

EMPLOYMENT OPPORTUNITY

Town of Kennebunkport, Maine 04046



POLICE OFFICER

The Kennebunkport Police Department is accepting applications for the Police Officer position. We are a coastal town with seasonal residential influxes and an engaged community whose values are based on mutual support. The Police Department is searching for an enthusiastic, dedicated, and positive individual to join its force.

Are you a Maine State Certified Police Officer or a certified Police Officer from another state who can obtain Maine State Certification within two months of the date of hire? Or maybe you are looking into becoming a Police Officer and have a strong passion for the career and strong core values? If yes, then this opportunity is for you! **The Town is offering a very generous bonus as follows:**

For non-full-time certification (brand new officers with 0 to 1 year of experience)	\$2,500
For full-time officer certification with 2 years of experience	\$5,000
For full-time officer certification with 3 to 4 years of experience	\$10,000
For full-time officer certification with 5+ years of experience	\$15,000

The Town of Kennebunkport offers \$29-31 per hour and an excellent benefits package, including a 20 year/no age retirement under MePERS, health insurance, and disability insurance. All benefits work toward a healthy environment stimulating personal growth. Officers with previous years of experience may also be considered in the starting hourly wage.

All applicants must be a high school graduate or hold a GED and be at least 21 years of age, have or are able to obtain a Maine drivers license, and have completed Phase I and Phase II or meet the equivalent of the pre-service program at the time of conditional offer of hire. The applicant must be of good moral character and be able to pass oral board, a thorough background investigation, physical examination, drug test, physical agility test (if attending full academy), polygraph, and psychological exam. A college degree/or equivalent combination of training and experience is preferred but all applicable training and experience may be considered. Police officers must be able to work all shifts including nights, weekends, and holidays.

Applications will remain on file for six (6) months from the closing date stated below. Applications will be reviewed upon receipt.

Applications and instruction packets must be obtained from the Town of Kennebunkport website, under the Human Resource Department (<https://www.kennebunkportme.gov/human-resources/pages/employment-opportunities>), and returned to Yanina Nickless, HR Coordinator.

Open until filled

The Town of Kennebunkport is an equal opportunity employer

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Dear Applicant:

I encourage you to read the material attached carefully. Omissions, deletions, or errors of any type may disqualify you from the process.

The hiring process consists of the following components:

- ALERT TEST- Applicant MUST complete this test before submitting their application. Proof of a passing grade must be received before a background investigation can be started. The ALERT testing information may be found by visiting the Maine Criminal Justice Academy website
- Physical agility test (for nongraduates of the Maine Criminal Justice Academy) must be taken at the Maine Criminal Justice Academy on your own time and at your expense prior to application submittal
- Oral board
- Background investigation
- Chief's interview

Applicants MUST successfully complete each step in order to continue in the process. Once presented with a conditional offer of employment, the candidate must successfully pass a polygraph exam, psychological testing, and physical exam. The successful applicant(s) are then given a final job offer. New officers must serve a probationary period from the date of hire until one year after the graduation of the basic police academy. Certified full-time officers will serve a one-year probationary period from their date of hire.

Questions should be referred to Carol Kloth at (207)-967-2454.

Chief of Police,
Craig A. Sanford